

DEFINE YOUR _____
S.H.A.P.E.

Spiritual Gifts. Heart. Abilities. Personality. Experience. *FOR MINISTRY.*

*“We are God’s workmanship,
created in Christ Jesus to do good works,
which God prepared in advance for us to do.”
(Ephesians 2:10)*



WHAT'S YOUR S.H.A.P.E.?

*"We are God's workmanship, created in Christ Jesus to do good works,
which God prepared in advance for us to do." (Ephesians 2:10)*

You are God's unique workmanship – the word can also be translated "masterpiece" – created and crafted for a purpose. What is that purpose? What are the good works that has God prepared for you? Discovering who God made you to *be* is an important step toward discerning what He intends for you to *do*. As Max Lucado says: "Can you be anything you want to be? I don't think so. But can you be everything God wants you to be? I do think so. And you become that by discovering your uniqueness."

This tool can help you discover your unique "S.H.A.P.E". Your S.H.A.P.E. profile identifies five key factors that influence who you are. You can use this profile to help you discern the specific way God has designed you to make a difference in the world. You can then use all these insights to develop a personal S.H.A.P.E. profile.

After completing the profile, summarize your observations in the S.H.A.P.E. Profile Summary on page 4.

If you need assistance completing your summary, we will have someone at the end of each Sunday service that can help. They will be located in Room 201 at the Twp. Campus, and at the back tables at the Trenton Campus.

**Please bring your completed S.H.A.P.E. Profile with you to "Get In The Game" Sunday on
November 3, 2019**

S = Spiritual Gifts *“To each one is given the manifestation of the Spirit for the common good.”* (1 Peter 4:10)

What am I gifted to do?

A spiritual gift can be defined as: *“an expression of the Holy Spirit in the life of believers which empowers them to serve in the body of Christ, the church”* (Gene Wilkes, *Jesus on Leadership*). God has gifted you with an expression of His Holy Spirit to support the vision and mission of His church. Spiritual gifts are not the same as natural talents or personality traits, though these can overlap. The main difference is that spiritual gifts are always used for the benefit of others, not your own enrichment or enjoyment. Scripture identifies a number of specific gifts (Romans 12:6-8; 1 Corinthians 12:8-10, 28-30; Ephesians 4:11; and 1 Peter 4:9-11). Descriptions are included in the section on spiritual gifts.

H = Heart *“For where your treasure is, there your heart will be also.”* (Matthew 6:21)

What am I passionate about doing?

The Bible uses the term *heart* to represent the center of one’s motivation, desires and inclinations. Each of us has a “ministry heartbeat” that quickens to different things. Our heart is a driving force in our life. We tend to focus our energies on what we most deeply care about and love to do. The “Heart” section of this tool looks at three areas of passion: Activities, People, and Causes.

A = Abilities *“I have filled him with the Spirit of God, with skill, ability and knowledge in all kinds of crafts.”*

What am I good at doing?

(Exodus 31:3)

God gives everyone natural abilities and talents. You also learn skills through your vocation, home-based responsibilities or hobbies. What can you do with competence and confidence? What are your strengths in relation to working with others and accomplishing goals? This tool looks at two types of abilities: Actions (tasks) and Aptitudes (qualities). Pay special attention to your “Motivated Abilities” – things you both are *capable* of doing and *enjoy* doing.

P = Personality *“Mary sat at the Lord’s feet listening to what he said. But Martha was distracted by all the preparations that had to be made.”* (Luke 10:39-40)

What am I best suited to do?

God has created each individual with a unique temperament. The sisters Mary and Martha illustrate how people are wired differently – for example, Mary was relational, Martha was task-oriented. Your personality reflects how you relate to others, how you make decisions, what preferences guide your response to ministry opportunities. You were designed to serve in a certain style. Understanding how God has designed your personality will help you remain motivated and enable you to serve to your greatest potential.

E = Experience *“Now I want you to know that what has happened to me has really served to advance the gospel.”* (Philippians 1:12).

What has my life history prepared me to do?

Your past experiences have helped to shape your character, hone your abilities and influence your desire to serve. This is especially true of your painful experiences and problems you have overcome with God’s help. Our most powerful witness comes out of our weaknesses, rather than our strengths (2 Corinthians 1:3-4, 11:30, 12:9-10). God wants you to be open to ministering to people who are walking through the same valley you have already passed through! This tool will ask you to consider what life experiences could translate into fruitful ministry.

S.H.A.P.E. PROFILE SUMMARY

(Complete this summary from your results in the following pages)

Name: _____ Date: _____

Please bring a copy of this summary to the “GET IN THE GAME” event.

S = Spiritual Gifts - *The gift(s) that the Holy Spirit has given me to use in ministry*

(write in your three main areas of giftedness)

1. _____ 2. _____ 3. _____

H = Heart (Passion) – *My core motivations; what I most deeply care about and love to do*

Causes - I feel strongly about: (write in your top three areas of passion)

1. _____ 2. _____ 3. _____

People – I am most drawn to be with or work with: (write in your top three people groups)

1. _____ 2. _____ 3. _____

Activities – How I love to spend my time: (write in your top three activities)

1. _____ 2. _____ 3. _____

A = Abilities – *My God-given talents, skills and qualities*

Actions - I have the skills to work in the area of ... (identify all of your “motivated abilities”)

Aptitudes – I am naturally good at: (identify all of your qualities)

P = Personality – *The manner in which I serve to my greatest potential*

Check the box(es) that correspond to your main personality style:

☐ Task Unstructured

☐ People Unstructured

☐ Task Structured

☐ People Structured

E = Experiences – *Ways my life story has prepared me for ministry*

Summarize the ways your past has equipped you, energized you, or influenced you for ministry:

Part I. SPIRITUAL GIFTS

What are you gifted to do?

Every Christian receives spiritual gifts from the Holy Spirit, to be used to benefit others and glorify God. Some gifts are only revealed in action as you become involved in ministry. Other gifts can be discovered through a discernment process, such as this **Spiritual Gifts Survey**.

Directions

The survey consists of 80 statements. Some items reflect concrete actions; some are descriptive traits; and others are statements of belief. This is not a test, so there are no wrong answers!

- For each item, select the one response you feel best characterizes yourself. Record your answer in the blank beside each item.
- Work at your own pace but try not to spend too much time on any one item. Usually your immediate response is best.
- Please give an answer for each item. Do not skip any items.
- Do not ask others how they are answering or how they think you should answer.

Your response choices are:

5—Highly characteristic of me / definitely true for me

4—Most of the time this would describe me / be true for me

3—Frequently characteristic of me / true for me—about 50 percent of the time

2—Occasionally characteristic of me / true for me—about 25 percent of the time

1—Not at all characteristic of me / definitely untrue for me

- ___ 1. I have the ability to organize ideas, resources, time, and people effectively.
- ___ 2. I am willing to study and prepare for the task of teaching.
- ___ 3. I am able to relate the truths of God to specific situations.
- ___ 4. I have a God-given ability to help others grow in their faith.
- ___ 5. I possess a special ability to communicate the truth of salvation.
- ___ 6. I have the ability to make critical decisions when necessary.
- ___ 7. I am sensitive to the hurts of people.
- ___ 8. I experience joy in meeting needs through sharing possessions.
- ___ 9. I enjoy studying.
- ___ 10. I have delivered God's message of warning and judgment.
- ___ 11. I am able to sense the true motivation of persons and movements.
- ___ 12. I have a special ability to trust God in difficult situations.
- ___ 13. I have a strong desire to contribute to the establishment of new churches.
- ___ 14. I take action to meet physical and practical needs rather than merely talking about or planning to help.

- ___15. I enjoy entertaining guests in my home.
- ___16. I can adapt my guidance to fit the maturity of those working with me.
- ___17. I can delegate and assign meaningful work.
- ___18. I have an ability and desire to teach.
- ___19. I am usually able to analyze a situation correctly.
- ___20. I have a natural tendency to encourage others.
- ___21. I am willing to take the initiative in helping other Christians grow in their faith.
- ___22. I am acutely aware of other people's emotions, such as loneliness, pain, fear, or anger.
- ___23. I am a cheerful giver.
- ___24. I spend time digging into facts.
- ___25. I feel that I have a message from God to deliver to others.
- ___26. I can recognize when a person is genuine/honest.
- ___27. I am a person of vision (a clear mental portrait of a preferable future given by God). I can communicate vision in such a way that others commit to making the vision a reality.
- ___28. I am willing to yield to God's will rather than question and waver.
- ___29. I would like to be more active in getting the gospel to people in other lands.
- ___30. It makes me happy to do things for people in need.
- ___31. I am successful in getting a group to do its work joyfully.
- ___32. I am able to make strangers feel at ease.
- ___33. I have the ability to plan learning approaches.
- ___34. I can identify those who need encouragement.
- ___35. I have trained Christians to be more obedient disciples of Christ.
- ___36. I am willing to do whatever it takes to see others come to Christ.
- ___37. I am attracted to people who are hurting.
- ___38. I am a generous giver.
- ___39. I am able to discover new truths.
- ___40. Scripture gives me spiritual insights about issues and people, compelling me to speak out.
- ___41. I can sense when a person is acting in accord with God's will.
- ___42. I can trust in God even when things look dark.
- ___43. I can determine where God wants a group to go and help it get there.
- ___44. I have a strong desire to take the gospel to places where it has never been heard.
- ___45. I enjoy reaching out to new people in my church and community.
- ___46. I am sensitive to the needs of people.
- ___47. I have been able to make effective, efficient plans for accomplishing the goals of a group.

- ___ 48. I often am consulted when fellow Christians are struggling to make difficult decisions.
- ___ 49. I think about how I can comfort and encourage others in my congregation.
- ___ 50. I am able to give spiritual direction to others.
- ___ 51. I am able to present the gospel to lost persons in such a way that they accept the Lord and His salvation.
- ___ 52. I possess an unusual capacity to understand the feelings of those in distress.
- ___ 53. I have a strong sense of stewardship based on the recognition that God owns all things.
- ___ 54. I have delivered to other people messages that have come directly from God.
- ___ 55. I can sense when a person is acting under God's leadership.
- ___ 56. I am not afraid to take risks if it moves God's work forward.
- ___ 57. I feel that I should take the gospel to people who have different beliefs from me.
- ___ 58. I have an acute awareness of the physical needs of others.
- ___ 59. I am skilled in setting forth positive and precise steps of action.
- ___ 60. I like to meet visitors at church and make them feel welcome.
- ___ 61. I explain Scripture in such a way that others understand it.
- ___ 62. I can usually see spiritual solutions to problems.
- ___ 63. I welcome opportunities to offer comfort, consolation, encouragement or counseling.
- ___ 64. I feel at ease in sharing Christ with nonbelievers.
- ___ 65. I can influence others to perform to their highest God-given potential.
- ___ 66. I recognize the signs of stress and distress in others.
- ___ 67. I desire to give generously and unpretentiously to worthwhile projects and ministries.
- ___ 68. I can organize facts into meaningful relationships.
- ___ 69. God gives me messages to deliver to His people.
- ___ 70. I can sense whether people are being honest when they tell of their religious experiences.
- ___ 71. I enjoy presenting the gospel to persons of other cultures and backgrounds.
- ___ 72. I enjoy doing little things that help people.
- ___ 73. I can give a clear, uncomplicated presentation.
- ___ 74. I have been able to apply biblical truth to the specific needs of my church.
- ___ 75. God has used me to encourage others to live Christ-like lives.
- ___ 76. I have sensed the need to help other people become more effective in their ministries.
- ___ 77. I like to talk about Jesus to those who do not know Him.
- ___ 78. I have the ability to make strangers feel comfortable in my home.
- ___ 79. I have a wide range of study resources and know how to secure information.
- ___ 80. It is not a struggle for me to truly believe that with God, everything is possible.

Score Your Survey

Follow these directions to figure your score for each spiritual gift.

1) Place in each box your response (1-5) to the item number indicated below the box.

2) For each gift, add the numbers in the boxes and put the total in the TOTAL box.

For a description of each spiritual gift, see the next page.

LEADERSHIP	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 6	Item 16	Item 27	Item 43	Item 65	
ADMINISTRATION	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 1	Item 17	Item 31	Item 47	Item 59	
TEACHING	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 2	Item 18	Item 33	Item 61	Item 73	
KNOWLEDGE	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 9	Item 24	Item 39	Item 68	Item 79	
WISDOM	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 3	Item 19	Item 48	Item 62	Item 74	
PROPHECY	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 10	Item 25	Item 40	Item 54	Item 69	
DISCERNMENT	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 11	Item 26	Item 41	Item 55	Item 70	
EXHORTATION	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 20	Item 34	Item 49	Item 63	Item 75	
SHEPHERDING	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 4	Item 21	Item 35	Item 50	Item 76	
FAITH	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 12	Item 28	Item 42	Item 56	Item 80	
EVANGELISM	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 5	Item 36	Item 51	Item 64	Item 77	
APOSTLESHIP	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 13	Item 29	Item 44	Item 57	Item 71	
SERVICE/HELPS	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 14	Item 30	Item 46	Item 58	Item 72	
MERCY	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 7	Item 22	Item 37	Item 52	Item 66	
GIVING	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 8	Item 23	Item 38	Item 53	Item 67	
HOSPITALITY	_____ +	_____ +	_____ +	_____ +	_____ =	TOTAL
	Item 15	Item 32	Item 45	Item 60	Item 78	

Write down your three main areas of spiritual giftedness:

1 Corinthians 12:7 says: "Now to each one the manifestation of the Spirit is given for the common good." I can imagine using my spiritual gifts to build up the body of Christ by ...

Description of Spiritual Gifts

A spiritual gift can be defined as *an expression of the Holy Spirit in the life of believers which empowers them to serve in the body of Christ*. The New Testament gives us representative lists of gifts and roles God has given to the church (see Romans 12:6-8; 1 Corinthians 12:8-10, 28-30; Ephesians 4:11; and 1 Peter 4:9-11).

A definition of these gifts follows.

Leadership—Leadership aids the body by leading and directing members to accomplish the goals and purposes of the church. Leadership motivates people to work together in unity toward common goals (Rom. 12:8).

Administration—Persons with the gift of administration lead the body by steering others to remain on task. Administration enables the body to organize according to God-given purposes and long-term goals (1 Cor. 12:28).

Teaching—Teaching is instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).

Knowledge—The gift of knowledge manifests itself in teaching and training in discipleship. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).

Wisdom—Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

Prophecy—The gift of prophecy is proclaiming the Word of God boldly. This builds up the body and leads to conviction of sin. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).

Discernment—Discernment aids the body by recognizing the true intentions of those within or related to the body. Discernment tests the message and actions of others for the protection and well-being of the body (1 Cor. 12:10).

Exhortation—Members with this gift encourage others to be involved in and enthusiastic about the work of the Lord. They are good counselors and motivate others to service. Exhortation exhibits itself in preaching, teaching, and ministry (Rom. 12:8).

Shepherding—The gift of shepherding is manifested in persons who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).

Faith—Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).

Evangelism—God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).

Apostleship—The church sends apostles from the body to plant churches or be missionaries. Apostles motivate the body to look beyond its walls in order to carry out the Great Commission (1 Cor. 12:28; Eph. 4:11).

Service/Helps—Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).

Mercy—Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift aid the body by empathizing with hurting members. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).

Giving—Members with the gift of giving give freely and joyfully to the work and mission of the body. Cheerfulness and liberality are characteristics of individuals with this gift (Rom. 12:8).

Hospitality—Those with this gift have the ability to make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

Part II. HEART

What are you passionate about doing?

This section considers your core motivation -- what you most deeply care about and love to do. The “Heart” survey includes three areas of passion: Causes, People, and Activities.

A. Causes

What issues or concerns do you care most deeply about?

I feel strongly about ...

- | | |
|---|---|
| <input type="checkbox"/> Abortion / sanctity of life | <input type="checkbox"/> Abuse / violence |
| <input type="checkbox"/> Addiction recovery | <input type="checkbox"/> At-risk children & youth |
| <input type="checkbox"/> Bereavement / grief | <input type="checkbox"/> Counseling |
| <input type="checkbox"/> Crisis pregnancy / abstinence | <input type="checkbox"/> Disabilities |
| <input type="checkbox"/> Disaster relief | <input type="checkbox"/> Discipleship |
| <input type="checkbox"/> Disabled Veterans | <input type="checkbox"/> Divorce recovery |
| <input type="checkbox"/> Education / public schools | <input type="checkbox"/> Elder care |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Evangelism |
| <input type="checkbox"/> Financial management | <input type="checkbox"/> Health / fitness |
| <input type="checkbox"/> Homelessness / housing | <input type="checkbox"/> Intercessory prayer |
| <input type="checkbox"/> International affairs / global needs | <input type="checkbox"/> Internationals / refugee |
| <input type="checkbox"/> Jobs / economic development | <input type="checkbox"/> Justice / legal system |
| <input type="checkbox"/> Local political issue: _____ | |
| <input type="checkbox"/> Marriage / family / relationships | <input type="checkbox"/> Missions – general |
| <input type="checkbox"/> Missions - church plants | <input type="checkbox"/> Missions – region: _____ |
| <input type="checkbox"/> Parenting/foster care/adoption | <input type="checkbox"/> Poverty / hunger |
| <input type="checkbox"/> Public housing / low-income neighborhoods | |
| <input type="checkbox"/> Prison ministry/families of prisoners/former offenders | |
| <input type="checkbox"/> Racial reconciliation / multicultural relationships | |
| <input type="checkbox"/> Ministering to my co-workers/classmates/other contacts | |
| <input type="checkbox"/> Ministering to my neighbors / community | |
| <input type="checkbox"/> Prostitution / sex trafficking / slavery | |
| <input type="checkbox"/> Shut-ins / hospitalized | |
| <input type="checkbox"/> Worship | |
| <input type="checkbox"/> Other: _____ | |
| <input type="checkbox"/> Other: _____ | |

“Heart for Causes” reflection question: At the end of my life, I’d love to be able to look back and know that I’d done something about ...

B. People

Which people groups / stages of life do you feel drawn to the most, or connect with the best?

I love to be with or work with ...

- | | |
|--|--|
| <input type="checkbox"/> Infants | <input type="checkbox"/> Toddler / preschool children |
| <input type="checkbox"/> Elementary children | <input type="checkbox"/> Middle school students |
| <input type="checkbox"/> High school students | <input type="checkbox"/> College/early career students |
| <input type="checkbox"/> Young adults / young marrieds | |
| <input type="checkbox"/> Singles | <input type="checkbox"/> Single parent families |
| <input type="checkbox"/> Empty nesters | <input type="checkbox"/> Older adults |
| <input type="checkbox"/> Women | <input type="checkbox"/> Men |
| <input type="checkbox"/> Other: _____ | |

“Heart for People” reflection question: If I knew for sure that my involvement could make a difference for a specific group of people, I would choose to have an impact on ...

C. Activities

What do you most love to do? What activity recharges your batteries and picks you up when you are low? What are you doing when you feel most alive? Identify up to five activities that you really enjoy. Don’t worry about whether these activities seem “spiritual” enough – just be honest. (Some examples: sports, movies, music, gardening, quiet evenings at home with the family, going out with friends, being outdoors, video games, reading, using new digital gadgets.)

I love to spend time ...

1. _____
2. _____
3. _____
4. _____
5. _____

“Heart for Activities” reflection question: If I could engage in a particular activity in such a way that it was a service or witness to others, I would be enthusiastic about ...

Part III. ABILITIES

What are you good at doing?

This section looks at your God-given abilities, whether inborn talents, learned skills or professional qualifications. The survey is in two parts: ***Actions (tasks you can do)*** and ***Aptitudes (qualities of character)***. Be honest, not modest!

A. Actions

What are you able to do with competence and confidence?

I have the skills to work in the area of ...

- | | |
|---|---|
| <input type="checkbox"/> Accounting / budgeting | <input type="checkbox"/> Building maintenance / repairs |
| <input type="checkbox"/> Business leadership / entrepreneurship | <input type="checkbox"/> Crafts |
| <input type="checkbox"/> Childcare / children's activities | <input type="checkbox"/> Coaching / sports |
| <input type="checkbox"/> Computers / technology | <input type="checkbox"/> Construction / woodworking |
| <input type="checkbox"/> Consulting | <input type="checkbox"/> Cooking / meal planning |
| <input type="checkbox"/> Counseling / mental health | <input type="checkbox"/> CPR / lifeguarding |
| <input type="checkbox"/> Crisis intervention / paramedic | <input type="checkbox"/> Dance |
| <input type="checkbox"/> Data input / database management | <input type="checkbox"/> Decorating/interior design |
| <input type="checkbox"/> Desktop publishing/newsletters | <input type="checkbox"/> Driving - vans, buses or trucks |
| <input type="checkbox"/> Elder care | <input type="checkbox"/> Electrical / mechanical |
| <input type="checkbox"/> Engineering | <input type="checkbox"/> English as a Second Language instruction |
| <input type="checkbox"/> Events planning | <input type="checkbox"/> Foster / adoptive parenting |
| <input type="checkbox"/> Fundraising / resourcing | <input type="checkbox"/> Graphics / creative design |
| <input type="checkbox"/> Heavy machinery or equipment | <input type="checkbox"/> Janitorial / cleaning |
| <input type="checkbox"/> Job training / placement | <input type="checkbox"/> Landscaping / gardening |
| <input type="checkbox"/> Language translation / sign language | <input type="checkbox"/> Legal / law enforcement |
| <input type="checkbox"/> Management / human resources | <input type="checkbox"/> Medical / dental |
| <input type="checkbox"/> Music | <input type="checkbox"/> Nutrition / public health |
| <input type="checkbox"/> Outdoors activities | <input type="checkbox"/> Phones / reception / office work |
| <input type="checkbox"/> Photography / videography | <input type="checkbox"/> Project management / administration |
| <input type="checkbox"/> Public relations / marketing | <input type="checkbox"/> Public speaking |
| <input type="checkbox"/> Real estate / surveying | <input type="checkbox"/> Sales |
| <input type="checkbox"/> Sewing / quilting | <input type="checkbox"/> Social work |
| <input type="checkbox"/> Teaching / training / mentoring | <input type="checkbox"/> Team leadership / group facilitation |
| <input type="checkbox"/> Theater | <input type="checkbox"/> Typing / transcription |
| <input type="checkbox"/> Vehicle maintenance / repairs | <input type="checkbox"/> Visual arts |
| <input type="checkbox"/> Welcoming / hosting | <input type="checkbox"/> Writing / editing |
| <input type="checkbox"/> Other: _____ | <input type="checkbox"/> Other: _____ |

NOW ... go back over the boxes you checked and **circle** the activities that you genuinely enjoy doing, or find particularly meaningful. These are your ***"Motivated Abilities."*** (Just because you *can* do something doesn't mean you *want* to do it!)

B. Aptitudes

What qualities connected with ministry come naturally to you, or are an ingrained part of your character? These qualities relate to working with others to build a team or accomplish a goal.

I am naturally good at ...

- | | |
|---|--|
| <input type="checkbox"/> Analyzing / strategizing | <input type="checkbox"/> Communicating / summarizing |
| <input type="checkbox"/> Connecting / networking | <input type="checkbox"/> Coordinating / facilitating |
| <input type="checkbox"/> Nurturing / supporting | <input type="checkbox"/> Leading / directing |
| <input type="checkbox"/> Learning / researching | <input type="checkbox"/> Motivating / influencing |
| <input type="checkbox"/> Negotiating / problem-solving | <input type="checkbox"/> Organizing / systematizing |
| <input type="checkbox"/> Implementing / following through | <input type="checkbox"/> Listening / reflecting |
| <input type="checkbox"/> Visioning / pioneering | <input type="checkbox"/> Planning / developing |
| <input type="checkbox"/> Recruiting / mobilizing | <input type="checkbox"/> Managing / maintaining |
| <input type="checkbox"/> Supervising / overseeing | <input type="checkbox"/> Evaluating / assessing |
| <input type="checkbox"/> Improving / adapting | <input type="checkbox"/> Other: _____ |

“Abilities” reflection question: If I was given unlimited time and resources, and I knew I wouldn’t fail, how would I use my abilities to have a significant impact?

Part IV. PERSONALITY

What am I best suited to do?

Each person is wired with a unique personality that affects both what you do and how you do it. Personality styles are not right or wrong, better or worse ... they are all part of God’s design for variety and balance (1 Corinthians 12:14-20).

To demonstrate the importance of working with--not against--your personality, try this: First, write your name. Then write your name again using your opposite hand. Most likely, you could do it, but it felt uncomfortable and took more time and effort. It didn’t feel natural. Similarly, you will serve with greater motivation and effectiveness when you find a good match for your temperament.

Because personalities are so complex, there are multiple ways they could be described. This Personality Survey looks at two factors: how you are energized, and how you are organized.

Directions

- For each item, circle the number you think best describes your preference or tendency in most situations. If you see yourself as a blend of both options, select “3.”
- Do not answer according to what you feel is expected by a spouse, family member, employer, friend, etc.
- Select the option that would come most naturally to you if you could freely express yourself with no restrictions or consequences.
- Add up the circled numbers in each list and write them in the blank beside “Total.”

How Are You Energized?

1	I am more comfortable....	Doing things for people	1 2 3 4 5	Being with people
2	When doing a task, I tend to....	Focus on the goal	1 2 3 4 5	Focus on relationships
3	I get more excited about...	Advancing a cause	1 2 3 4 5	Creating community
4	I feel I have accomplished something when I've....	Gotten a job done	1 2 3 4 5	Built a relationship
5	It is more important to start a meeting....	On time	1 2 3 4 5	When everyone gets there
6	I'm more concerned with...	Meeting a deadline	1 2 3 4 5	Maintaining the team
7	I place a higher value on....	Action	1 2 3 4 5	Communication
How Are You Energized?			TOTAL _____ = E for Energized	

How Are You Organized?

1	In my free time, I prefer to	Be spontaneous	1 2 3 4 5	Follow a set plan
2	I prefer guidelines that are	General	1 2 3 4 5	Specific
3	I prefer to	Leave my options open	1 2 3 4 5	Settle things now
4	I prefer projects that have	Variety	1 2 3 4 5	Routine
5	I like to	Boring	1 2 3 4 5	Stick to a plan
6	I find routine	Play it by ear	1 2 3 4 5	Restful
7	I accomplish tasks best	By working it out as I go	1 2 3 4 5	Following a plan
How Are You Organized?			TOTAL _____ = O for Organized	

Tabulate Your Personality Profile

- On the "How you are energized" number line below, circle the number that corresponds to your "E" total.
- On the "How you are organized" number line, circle the number that corresponds to your "O" total.
- Your Personality Style is indicated by the terms found beneath your scores. Circle the term that fits you.

How You Are Energized....

7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35						
Task															People																			

How You Are Organized....

7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35						
Unstructured															Structured																			

Understanding Your Personality Profile

Now look at the typology below and check the box where you find your Energized/Organized descriptions are paired together. (Some people may be a blend of types.)

<input type="checkbox"/> TASK UNSTRUCTURED General Guidelines Versatile Helps Wherever Needed Likes Tangible Results	<input type="checkbox"/> PEOPLE UNSTRUCTURED Spontaneous Situations Relates Well to Others Very Conversational Tends to be Flexible
<input type="checkbox"/> TASK STRUCTURED Getting the Job Done Prefers to Follow an Agenda Focused on Results Appreciates Clear Direction	<input type="checkbox"/> PEOPLE STRUCTURED Defined Relationships Projects Warmth Familiar Surroundings Enjoys Familiar Relationships

Part V. EXPERIENCE

What has my life history prepared me to do?

Who you are *today* is, in part, the product of all your *yesterdays*. God uses your life experiences— even (or especially) the painful ones--to prepare you to share God’s transforming love and grace with others. As we read in 2 Corinthians 1:3-4, *“Praise be to the God and Father of our Lord Jesus Christ, the Father of compassion and the God of all comfort, who comforts us in all our troubles, so that we can comfort those in any trouble with the comfort we ourselves have received from God.”*

Summarize the ways your past has equipped you, energized you, or influenced you. This could be any unique life, work, relational or anything that has help you become who you are.:

(This could be added directly to summary on page 4)

GET READY TO GET IN THE GAME

On November 3rd, 2019, CCC will have “GET IN THE GAME” Sunday. This will be your chance to use what you discover about yourself through this exercise and find how you can best serve God by using your gifts, skills, passion and abilities. We will have the gym set up in THE COM with opportunities for you to further learn how to use your personal S.H.A.P.E. To Get in The Game.

The gym will be set up in the following focus areas:

Family
Creative Arts
Outreach

Facilities
Spiritual Care
Finance / Operations

Technical Arts
Hospitality
Admin / Project Management

Within each area there will be Teams, Events or Activities that you could specifically make an impact in with your involvement. Please review this list and start thinking about the results from this survey and how you can GET IN THE GAME!

*** - indicates Teams or Areas that are new or forming*

Family Ministries

Children’s Team (Grades 1-5)

Sunday Teachers & Helpers & Subs
Special Events Support (VBS, age group outings)
Hallway Floaters
Hallway Greeters
Wednesday Teachers & Helpers
Children’s Worship Leaders

Preschool Children’s Team (Birth – K)

Area Leaders (Nursery, Kids Zone)
Sunday Teachers & Room Assistants
Hallway Floaters
Hallway Greeters
Wednesday Teachers & Helpers (3-K)
Wednesday Childcare (Birth-3)
Preschool Worship Leaders
Preschool Media Techs
Subs for nursery, room assistants, teachers

Children/Preschool Team Website and Social Media Coordinator

Children/Preschool Team Photographer

Children/Preschool Team Videographer/ Video Editing

Children/Preschool Check-In Support

Student Team (Gr. 6-12)

High School Team (Gr. 9-12)

Sunday Night Small Group Leaders
Sunday Morning Adult Leaders
Sunday Morning Greeters
Special Events Chaperones

Middle School Team (Gr. 6-8)

Sunday Teachers & Helpers
Special Events Chaperones
Hallway floaters
Wednesday Small Group Leaders

Facilities Ministries

Security/Safety Team**

Provide Security during Worship Services
Provide Security for Special Events
Security for Kid’s Areas

Mowing/Landscaping Team

Mow Grass / Trimming / Blow off sidewalks
Maintain Landscaping
Church Sign & Flag

Building Maintenance Team**

Basic Plumbing
Basic Electrical
Painting
Basic Construction
Baptistry Maintenance

IT Team**

Computer/Networking related needs

Technical Arts

Worship Team

Front of House/Sound Board Tech
Stage Set Up/Tear Down
Worship Administration

Creative Arts Team

Streaming Tech
Lighting Tech
Media Tech
Video Editing Tech
Photographer
Videographer

Creative Arts

Worship Team (special skill sets required)

Guitarist
Vocalist
Bassist
Drummer
Percussionist
Keyboardist
Other Instrumentalist

Creative Arts Team

Stage Design & Build Team
Holiday/Special Service Support Team

Children's Team

Decorating Team
Service Support Team
Children's/Preschool Worship Leading
Children's/Preschool Worship Decorating Team
Storytellers/Actors

Student Worship/Creative Arts Team**

Guitarist
Vocalist
Bassist
Drummer
Percussionist
Keyboardist
Other Instrumentalist
Student Set Design Team
Student Worship Service Support Team

Spiritual Care

Prayer Team

Altar service Team
E-mail prayer chain Team
Monthly All-Church Prayer Meeting Team

Pastoral Care Team

Hospital visit Team
Home Care/Shut-In Care Team
Nursing Home Visitation Team

Food Ministry Team

Illness/Surgery/Birth Meal Support Team
Funeral Meal Support Team

Recovery Team

12 Step Recovery Group Team

Hospitality / Guest Services

Hospitality Team

Baked goods Support Team
Coffee Bar Support Team

Guest Services**

Welcome Center Team
Guest Assistance Team
Door Greeting Team
Parking Lot Team

Sunday Service Support Team

Communion Support Team
Offering Support Team
Sunday Service Transition Team

Outreach

Missions Ministry Team**

Local Missions Team
Regional Mission Team
International Missions Team
Donation Collections Support Team

Contribute Team

Thanksgiving Basket Outreach Team
Christmas Giving Tree Outreach Team
Extreme Generosity/Dollar Club Team

Community Outreach Event Team

Easter Egg Hunt Team
Trunk or Treat Team
Community Outreach Team

Finance / Operations

Finance Ministry Team

Offering Counting Team
Reconciliation Team
Budget Team
Financial Oversight Team

Marketing / Communication Team **

External Marketing Team
Internal Communications Team

Growth

Connect Ministry Team

Sunday Morning Connection Team
Wednesday Connection Team
Discipleship Team
Small Group Support/Development Team
Guest Connection Follow-up Team
Connection Social & Special Event Team
Connection Lunch Team
Connection Leader Appreciation Team

Singles Ministry Team

Men's Group Team

Fight Club Team
Men's Event Team

Women's Ministry Team**

Women's Bible Study Team
Women's Event Team

THE COM**

COM Administrative Support
COM Event Development/Support
Community/Com Development
Coffee Bar Support and Development Team
COM Activities Development
Open Gym Support Team
Sports Officials/Referees
Volleyball League Support & Development Team
PickleBall League Support & Development Team
Basketball League Support & Development Team
Dodgeball Support & Development Team
Trivia Night Support & Development Team